



# **Brooklyn College Cap and Gown Survey 2022-23**

Summary of Responses  
All Respondents  
(Undergraduate and Graduate)

Office of Institutional Research and Data Science



## OFFICE OF INSTITUTIONAL RESEARCH AND DATA SCIENCE

2022-23 Cap and Gown Survey

*Summary of Findings*

### Executive Summary

The Cap & Gown survey was administered by the CUNY Office of Applied Research, Evaluation, and Data Analytics (OAREDA) starting late spring 2022 for the following terms of Degree Conferral (Summer 2022-Spring 2023).

The survey was administered to students as part of their CUNYfirst checklist shortly after they applied for graduation. This option was available for students during the time when they had the following degree checkout statuses: Approved (AP), In Progress (IP), Pending (PN), Awarded (AW), leading up to graduation.

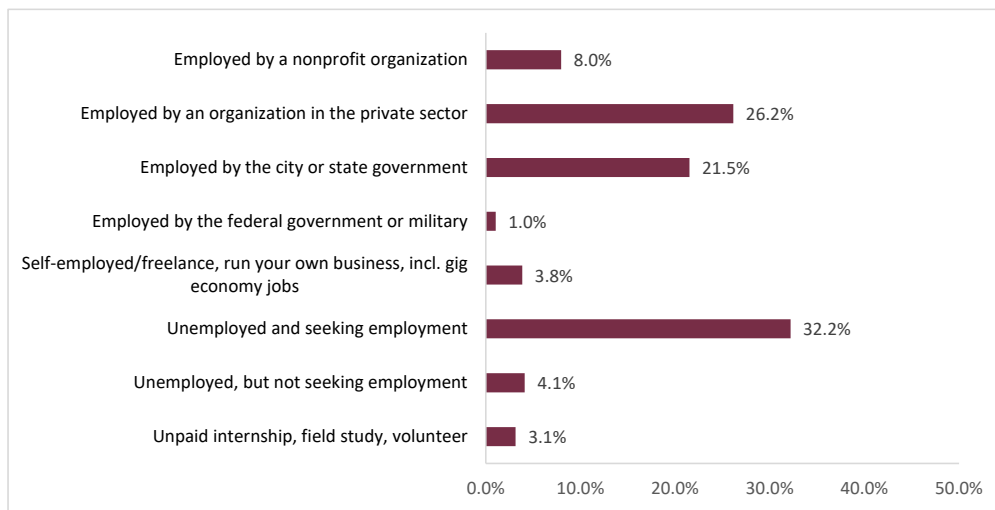
3,496 students completed a degree at Brooklyn College during the 2022-23 academic year. 1,143 of those students, or 32.7% who completed a degree that year.

- 1) 52.0% of our undergraduate recipients, and 78.1% of our graduate degree recipients, reported that they were employed or will be employed at the time of the survey. 42.7% of our undergraduate and 20.3% of our graduate degree recipients reported that they were unemployed, and seeking employment.
- 2) 35.5% of our recent undergraduate recipients, and 33.3% of our recent graduate degree recipients, reported that they participated in paid or unpaid internships while at Brooklyn College.
- 3) 64.5% of our recent undergraduate recipients and 46.3% of our recent graduate degree recipients were either currently enrolled in further education, or intended to pursue further education, related to their career.

**Which best describes your employment status immediately AFTER GRADUATION?**

If you work at more than one job, answer for the one involving the most hours.

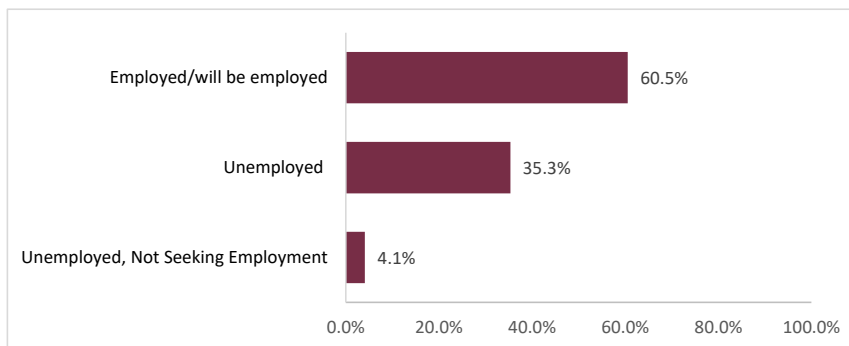
	UGRD	%	GRAD	%	Total	%
Employed by a nonprofit organization	60	7.8%	31	8.3%	91	8.0%
Employed by an organization in the private sector	207	27.0%	92	24.5%	299	26.2%
Employed by the city or state government	97	12.6%	149	39.7%	246	21.5%
Employed by the federal government or military	5	0.7%	7	1.9%	12	1.0%
Self-employed/freelance, run your own business, incl. gig econo	30	3.9%	14	3.7%	44	3.8%
Unemployed and seeking employment	306	39.8%	62	16.5%	368	32.2%
Unemployed, but not seeking employment	41	5.3%	6	1.6%	47	4.1%
Unpaid internship, field study, volunteer	22	2.9%	14	3.7%	36	3.1%
<b>Total</b>	<b>768</b>	<b>100.0%</b>	<b>375</b>	<b>100.0%</b>	<b>1143</b>	<b>100.0%</b>



**Which best describes your employment status immediately AFTER GRADUATION?**

If you work at more than one job, answer for the one involving the most hours.

	UGRD	%	GRAD	%	Total	%
Employed/will be employed	399	52.0%	293	78.1%	692	60.5%
Unemployed	328	42.7%	76	20.3%	404	35.3%
Unemployed, Not Seeking Employment	41	5.3%	6	1.6%	47	4.1%
<b>Total</b>	<b>768</b>	<b>100.0%</b>	<b>375</b>	<b>100.0%</b>	<b>1143</b>	<b>100.0%</b>



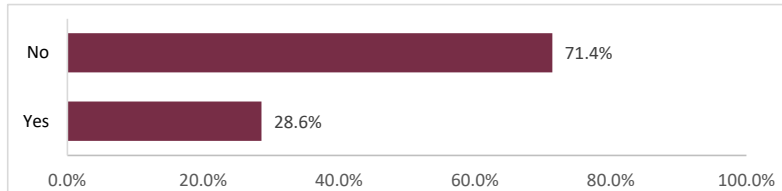


**CUNY CAP AND GOWN SURVEY RESPONSES AY2023**  
 Administered to Summer 2022, Fall 2022, and Spring 2023 Graduates  
 Summary of Results by Undergraduate and Graduate Degree Level

NOTE: Charts depict total percentages.

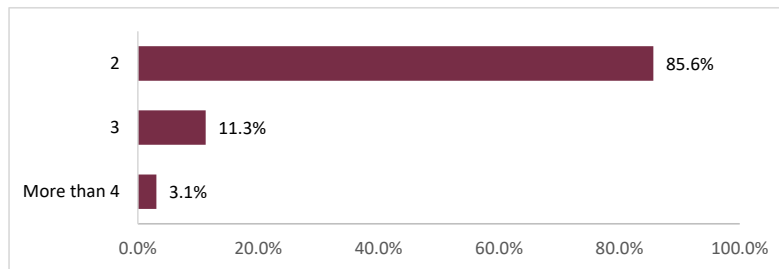
**Will you be working more than one job for pay AFTER GRADUATION?**

	UGRD	%	GRAD	%	Total	%
No	286	72.4%	201	70.0%	487	71.4%
Yes	109	27.6%	86	30.0%	195	28.6%
<b>Total</b>	<b>395</b>	<b>100.0%</b>	<b>287</b>	<b>100.0%</b>	<b>682</b>	<b>100.0%</b>



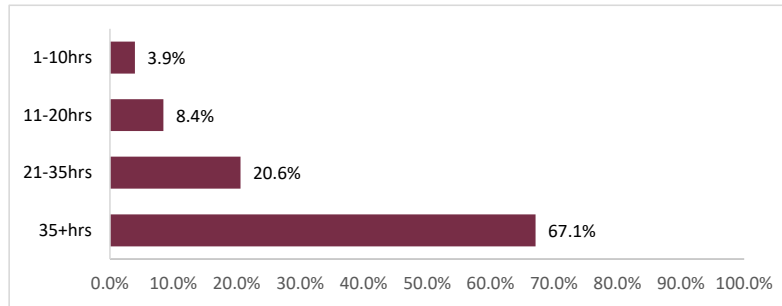
**How many jobs will you be working?**

	UGRD	%	GRAD	%	Total	%
2	98	89.9%	69	80.2%	167	85.6%
3	8	7.3%	14	16.3%	22	11.3%
More than 4	3	2.8%	3	3.5%	6	3.1%
<b>Total</b>	<b>109</b>	<b>100.0%</b>	<b>86</b>	<b>100.0%</b>	<b>195</b>	<b>100.0%</b>



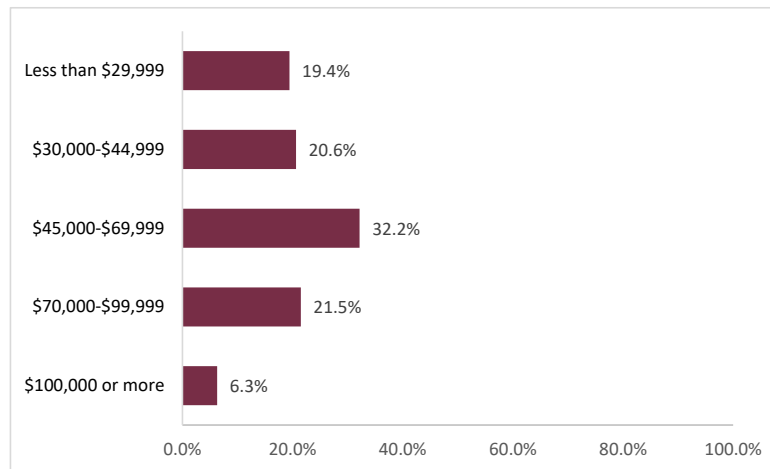
**How many hours total a week will you work in ALL JOBS?**

	UGRD	%	GRAD	%	Total	%
1-10hrs	21	5.3%	6	2.1%	27	3.9%
11-20hrs	50	12.6%	8	2.7%	58	8.4%
21-35hrs	94	23.6%	48	16.4%	142	20.6%
35+hrs	233	58.5%	230	78.8%	463	67.1%
<b>Total</b>	<b>398</b>	<b>100.0%</b>	<b>292</b>	<b>100.0%</b>	<b>690</b>	<b>100.0%</b>



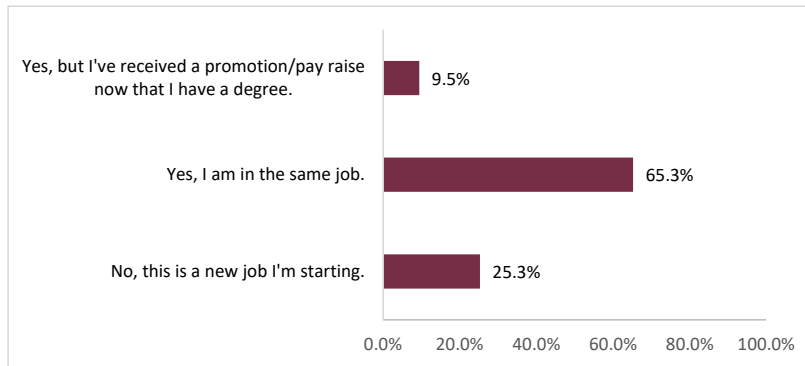
**What will be your annual income from ALL JOBS combined?**

	UGRD	%	GRAD	%	Total	%
Less than \$29,999	116	29.4%	17	5.8%	133	19.4%
\$30,000-\$44,999	116	29.4%	25	8.6%	141	20.6%
\$45,000-\$69,999	92	23.3%	128	44.0%	220	32.2%
\$70,000-\$99,999	49	12.4%	98	33.7%	147	21.5%
\$100,000 or more	20	5.1%	23	7.9%	43	6.3%
<b>Total</b>	<b>395</b>	<b>100.0%</b>	<b>291</b>	<b>100.0%</b>	<b>684</b>	<b>100.0%</b>



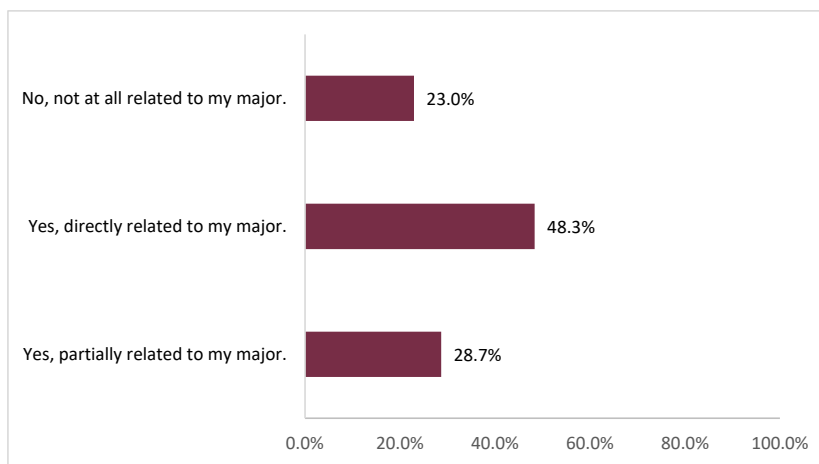
**Were you employed in this job while enrolled at CUNY?**

	UGRD	%	GRAD	%	Total	%
Yes, but I've received a promotion/pay raise now that I have a d	30	8.0%	31	11.6%	61	9.5%
Yes, I am in the same job.	243	64.5%	178	66.4%	421	65.3%
No, this is a new job I'm starting.	104	27.6%	59	22.0%	163	25.3%
<b>Total</b>	<b>377</b>	<b>100.0%</b>	<b>268</b>	<b>100.0%</b>	<b>645</b>	<b>100.0%</b>



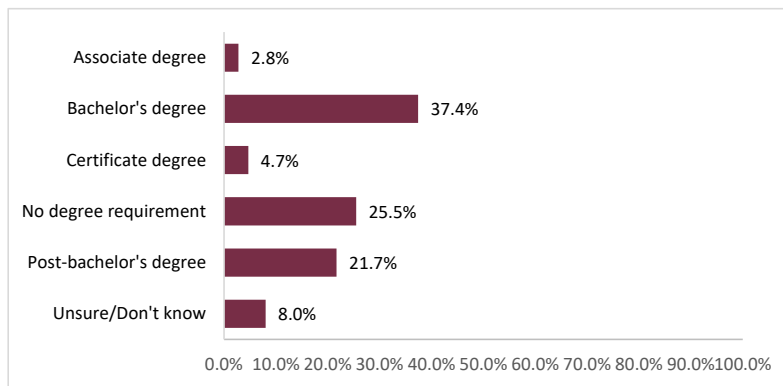
**Is this job related to your major while at CUNY?**

	UGRD	%	GRAD	%	Total	%
No, not at all related to my major.	125	32.4%	28	10.0%	153	23.0%
Yes, directly related to my major.	117	30.3%	205	73.2%	322	48.3%
Yes, partially related to my major.	144	37.3%	47	16.8%	191	28.7%
<b>Total</b>	<b>386</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>	<b>666</b>	<b>100.0%</b>



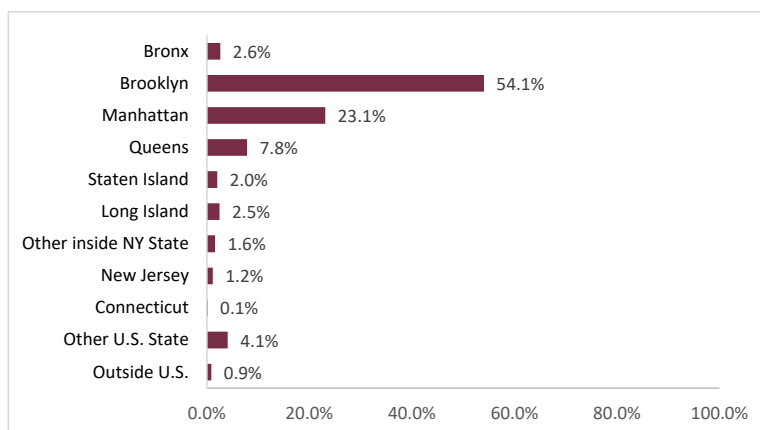
**What degree, if any, is required for this job?**

	UGRD	%	GRAD	%	Total	%
Associate degree	16	4.1%	3	1.0%	19	2.8%
Bachelor's degree	168	42.6%	89	30.4%	257	37.4%
Certificate degree	17	4.3%	15	5.1%	32	4.7%
No degree requirement	147	37.3%	28	9.6%	175	25.5%
Post-bachelor's degree	8	2.0%	141	48.1%	149	21.7%
Unsure/Don't know	38	9.6%	17	5.8%	55	8.0%
<b>Total</b>	<b>394</b>	<b>100.0%</b>	<b>293</b>	<b>100.0%</b>	<b>687</b>	<b>100.0%</b>



**Where is this job located?**

	UGRD	%	GRAD	%	Total	%
Bronx	3	0.8%	15	5.1%	18	2.6%
Brooklyn	212	53.7%	160	54.6%	372	54.1%
Manhattan	98	24.8%	61	20.8%	159	23.1%
Queens	28	7.1%	26	8.9%	54	7.8%
Staten Island	6	1.5%	8	2.7%	14	2.0%
Long Island	14	3.5%	3	1.0%	17	2.5%
Other inside NY State	7	1.8%	4	1.4%	11	1.6%
New Jersey	6	1.5%	2	0.7%	8	1.2%
Connecticut	0	0.0%	1	0.3%	1	0.1%
Other U.S. State	18	4.6%	10	3.4%	28	4.1%
Outside U.S.	3	0.8%	3	1.0%	6	0.9%
<b>Total</b>	<b>395</b>	<b>100.0%</b>	<b>293</b>	<b>100.0%</b>	<b>688</b>	<b>100.0%</b>





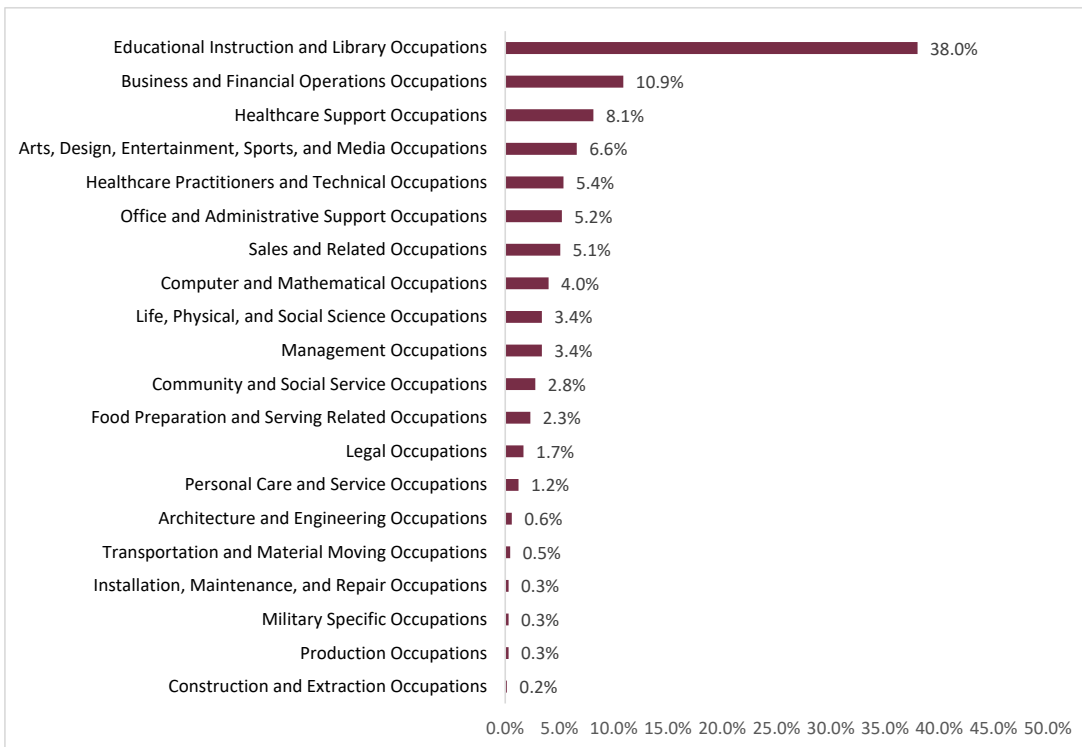
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**Which job category best represents the work that you do?**

	UGRD	%	GRAD	%	Total	%
Educational Instruction and Library Occupations	87	23.4%	161	57.1%	248	38.0%
Business and Financial Operations Occupations	49	13.2%	22	7.8%	71	10.9%
Healthcare Support Occupations	43	11.6%	10	3.5%	53	8.1%
Arts, Design, Entertainment, Sports, and Media Occupations	16	4.3%	27	9.6%	43	6.6%
Healthcare Practitioners and Technical Occupations	18	4.8%	17	6.0%	35	5.4%
Office and Administrative Support Occupations	27	7.3%	7	2.5%	34	5.2%
Sales and Related Occupations	32	8.6%	1	0.4%	33	5.1%
Computer and Mathematical Occupations	22	5.9%	4	1.4%	26	4.0%
Life, Physical, and Social Science Occupations	8	2.2%	14	5.0%	22	3.4%
Management Occupations	17	4.8%	5	1.8%	22	3.4%
Community and Social Service Occupations	14	3.8%	4	1.4%	18	2.8%
Food Preparation and Serving Related Occupations	13	3.5%	2	0.7%	15	2.3%
Legal Occupations	7	1.9%	4	1.4%	11	1.7%
Personal Care and Service Occupations	7	1.9%	1	0.4%	8	1.2%
Architecture and Engineering Occupations	3	0.8%	1	0.4%	4	0.6%
Transportation and Material Moving Occupations	1	0.3%	2	0.7%	3	0.5%
Installation, Maintenance, and Repair Occupations	2	0.5%	0	0.0%	2	0.3%
Military Specific Occupations	2	0.5%	0	0.0%	2	0.3%
Production Occupations	2	0.5%	0	0.0%	2	0.3%
Construction and Extraction Occupations	1	0.3%	0	0.0%	1	0.2%
<b>Total</b>	<b>371</b>	<b>100.0%</b>	<b>282</b>	<b>100.0%</b>	<b>653</b>	<b>100.0%</b>





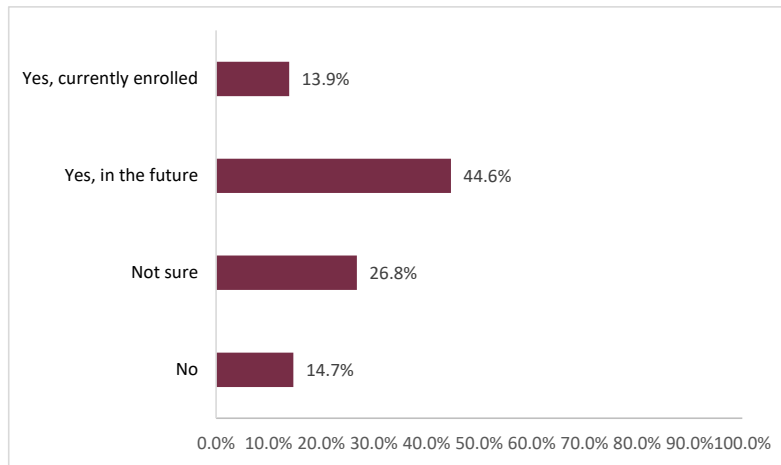


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**Do you plan to pursue additional education such as another degree or classes related to your career?**

	UGRD	%	GRAD	%	Total	%
Yes, currently enrolled	128	16.8%	30	8.0%	158	13.9%
Yes, in the future	364	47.7%	143	38.3%	507	44.6%
Not sure	192	25.2%	112	30.0%	304	26.8%
No	79	10.4%	88	23.6%	167	14.7%
<b>Total</b>	<b>763</b>	<b>100.0%</b>	<b>373</b>	<b>100.0%</b>	<b>1136</b>	<b>100.0%</b>





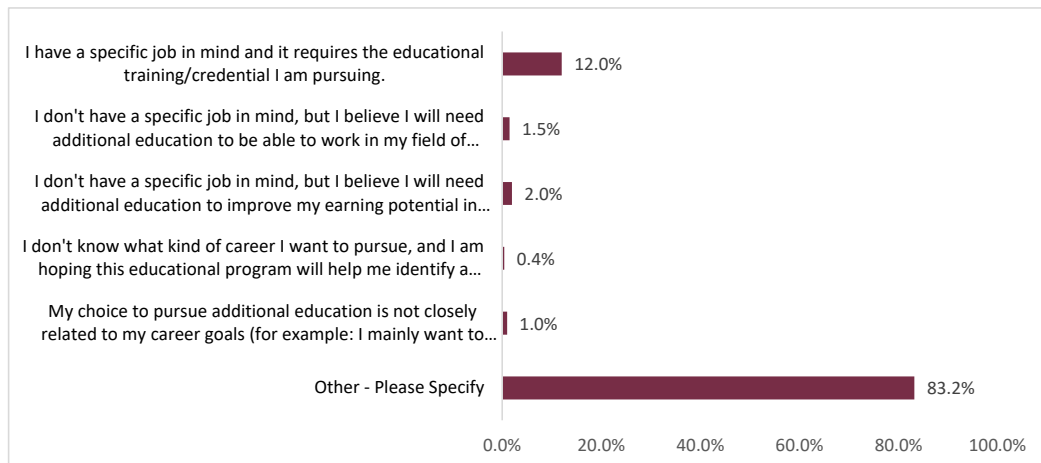
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**Please describe how, if at all, your pursuit of additional education/training relates to your future career goals.**

Choose the statement below that BEST reflects your motivation to continue your education

	UGRD	%	GRAD	%	Total	%
I have a specific job in mind and it requires the educational training/credential I am pursuing.	92	13.4%	31	9.2%	123	12.0%
I don't have a specific job in mind, but I believe I will need additional education to be able to work in my field of interest.	7	1.0%	8	2.4%	15	1.5%
I don't have a specific job in mind, but I believe I will need additional education to improve my earning potential in my field of interest.	14	2.0%	6	1.8%	20	2.0%
I don't know what kind of career I want to pursue, and I am hoping this educational program will help me identify a field of interest.	4	0.6%	0	0.0%	4	0.4%
My choice to pursue additional education is not closely related to my career goals (for example: I mainly want to continue learning about a topic I am passionate about);.	3	0.4%	7	2.1%	10	1.0%
Other - Please Specify	567	82.5%	286	84.6%	853	83.2%
<b>Total</b>	<b>687</b>	<b>100.0%</b>	<b>338</b>	<b>100.0%</b>	<b>1025</b>	<b>100.0%</b>



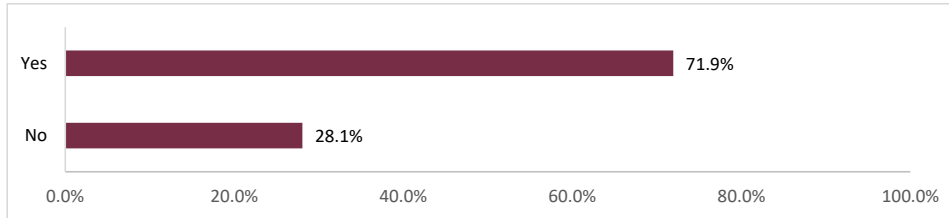


**Please describe how, if at all, your pursuit of additional education/training relates to your future career goals.**

<b>Other - Please Specify</b>	<b>Total</b>
Not sure	1
NY state insurance agent licensing course	1
Psychiatric Nurse practitioner	1
SHRM Certification	1
speech language pathologist	1
TESOL	1
30 and Above	1
an additional 30 credits related to education	1
Applying Behavior Analysts	1
CPA	1
Doctoral Degree	1
for more pay	1
Future pay increases	1
Graduate School for Masters	1
I have a specific job in mind but not sure how interested I am in it. F	1
I have multiple jobs I intend to pursue down the line, and eventuall	1
I may or may not have to take more classes for the DOE- dependen	1
I will be pursuing an additional degree for my future job	1
master degree	1
Masters in Clinical Social Worker	1
masters in Library science to be a librarian	1

**Do you plan to attend a CUNY college for this degree or classes?**

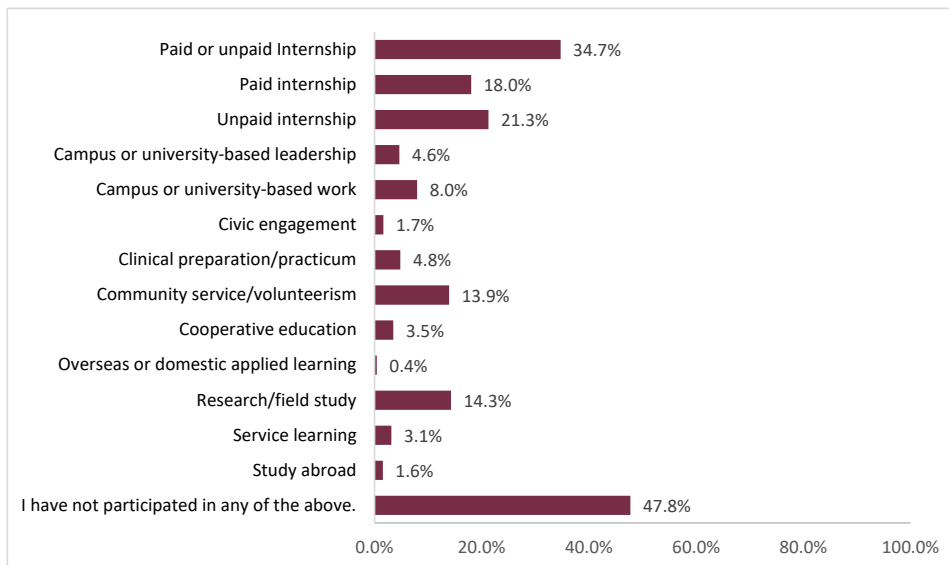
	UGRD	%	GRAD	%	Total	%
Yes	261	72.9%	98	69.5%	359	71.9%
No	97	27.1%	43	30.5%	140	28.1%
Total	358	100.0%	141	100.0%	499	100.0%



**Did you participate in the following types of activities while a student at this college? (Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
<b>Paid or unpaid Internship</b>	<b>273</b>	<b>35.5%</b>	<b>125</b>	<b>33.3%</b>	<b>397</b>	<b>34.7%</b>
Paid internship	160	20.8%	46	12.3%	206	18.0%
Unpaid internship	157	20.4%	86	22.9%	243	21.3%
Campus or university-based leadership	36	4.7%	17	4.5%	53	4.6%
Campus or university-based work	59	7.7%	32	8.5%	91	8.0%
Civic engagement	14	1.8%	5	1.3%	19	1.7%
Clinical preparation/practicum	19	2.5%	36	9.6%	55	4.8%
Community service/volunteerism	125	16.3%	34	9.1%	159	13.9%
Cooperative education	24	3.1%	16	4.3%	40	3.5%
Overseas or domestic applied learning	2	0.3%	3	0.8%	5	0.4%
Research/field study	96	12.5%	67	17.9%	163	14.3%
Service learning	26	3.4%	10	2.7%	36	3.1%
Study abroad	15	2.0%	3	0.8%	18	1.6%
I have not participated in any of the above.	382	49.7%	164	43.7%	546	47.8%
Total giving at least one response	768		375		1143	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.





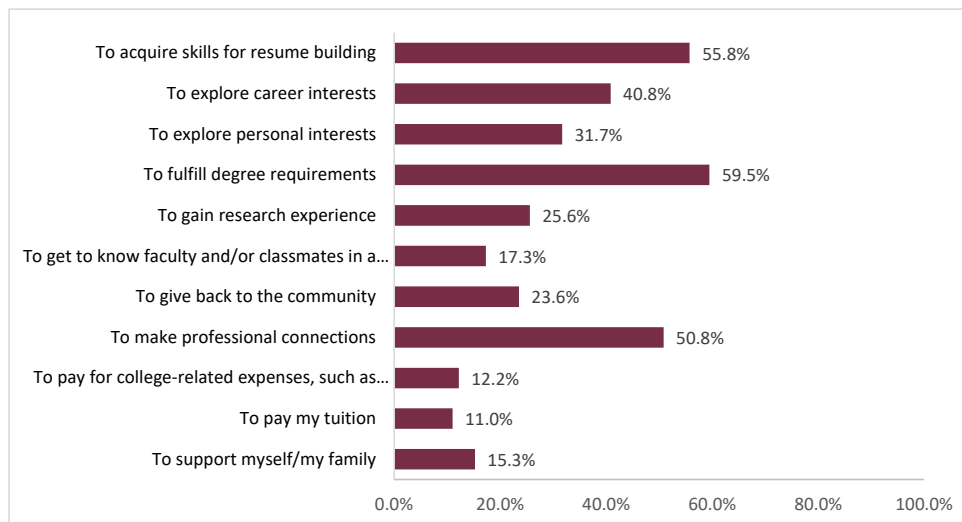
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**What were your main reasons for participating in these activities? (Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
To acquire skills for resume building	257	91.1%	72	34.6%	329	55.8%
To explore career interests	187	66.3%	54	26.0%	241	40.8%
To explore personal interests	149	52.8%	38	18.3%	187	31.7%
To fulfill degree requirements	199	70.6%	152	73.1%	351	59.5%
To gain research experience	108	38.3%	43	20.7%	151	25.6%
To get to know faculty and/or classmates in a different context	80	28.4%	22	10.6%	102	17.3%
To give back to the community	104	36.9%	35	16.8%	139	23.6%
To make professional connections	216	76.6%	84	40.4%	300	50.8%
To pay for college-related expenses, such as textbooks, school lunches, etc.	57	20.2%	15	7.2%	72	12.2%
To pay my tuition	48	17.0%	17	8.2%	65	11.0%
To support myself/my family	66	23.4%	24	11.5%	90	15.3%
<b>Total giving at least one response</b>	<b>282</b>		<b>208</b>		<b>590</b>	

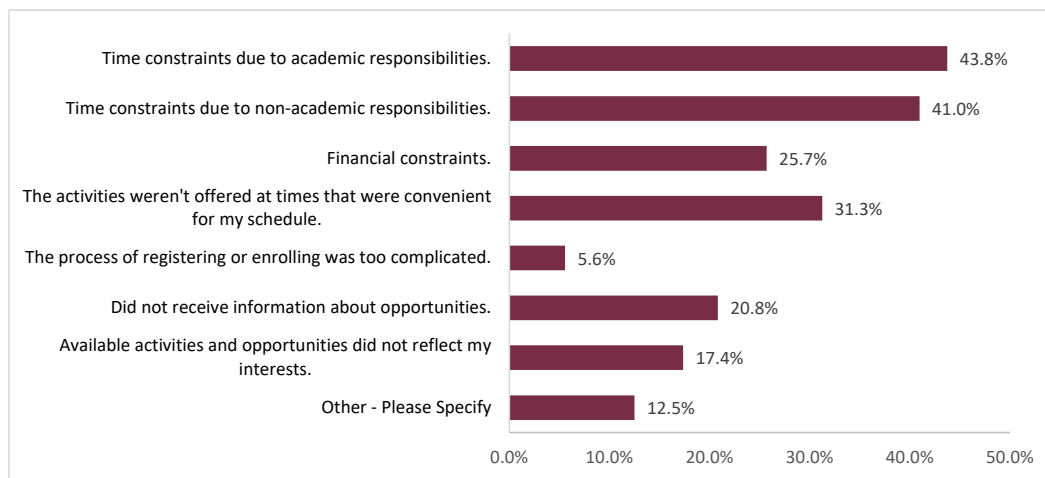
NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



**What are the reasons why you have not been able to participate in these types of activities? (Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
Time constraints due to academic responsibilities.	47	48.0%	16	34.8%	63	43.8%
Time constraints due to non-academic responsibilities.	39	39.8%	20	43.5%	59	41.0%
Financial constraints.	25	25.5%	12	26.1%	37	25.7%
The activities weren't offered at times that were convenient for my schedule.	37	37.8%	8	17.4%	45	31.3%
The process of registering or enrolling was too complicated.	7	7.1%	1	2.2%	8	5.6%
Did not receive information about opportunities.	23	23.5%	7	15.2%	30	20.8%
Available activities and opportunities did not reflect my interests.	18	18.4%	7	15.2%	25	17.4%
Other - Please Specify	16	16.3%	2	4.3%	18	12.5%
<b>Total giving at least one response</b>	<b>98</b>		<b>46</b>		<b>144</b>	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.

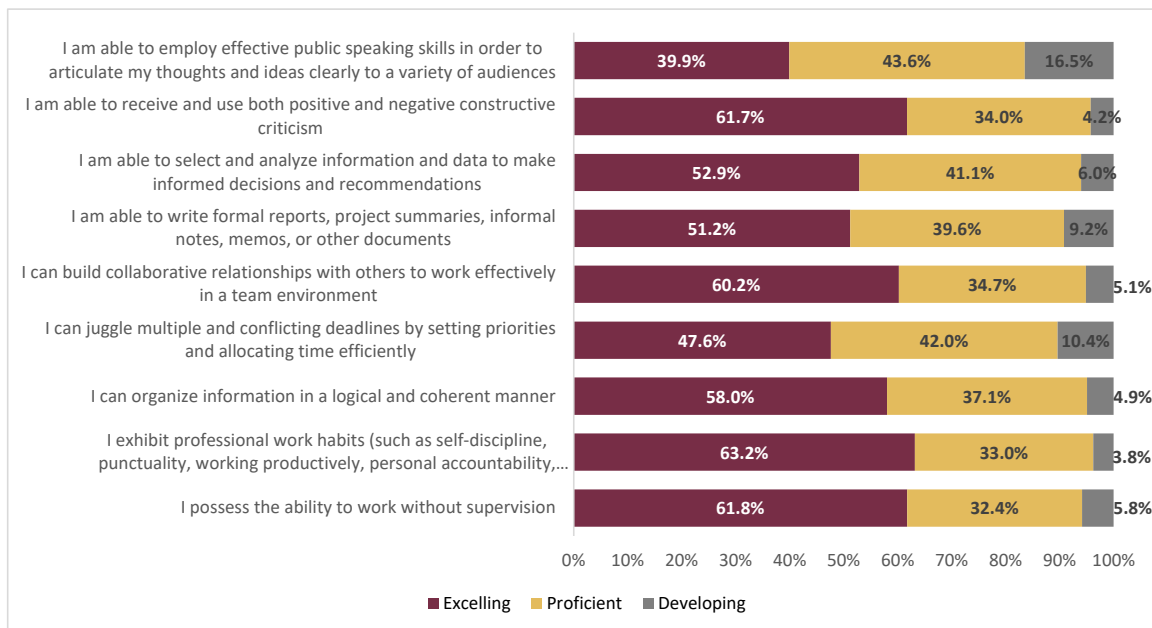


**What are the reasons why you have not been able to participate in these types of activities?**

<b>Other - Please Specify</b>	<b>Total</b>
8	3
Brooklyn college offers none for theater majors.	1
covid	2
Covid-19 for about 2 years didn't go to school	1
did internship at previous college	1
Did not want to	1
didn't have time to participate in extra activities cause i work full time	1
didn't really pertain to me	1
Health safety	1
I had to work a lot to pay for my education and living and it was difficult to fin	1
I wasn't accepted to any internships I applied to or any campus or univ	1
Not accepted.	1
online schooling during and after pandemic	1
pandemic	1
Was not required	1

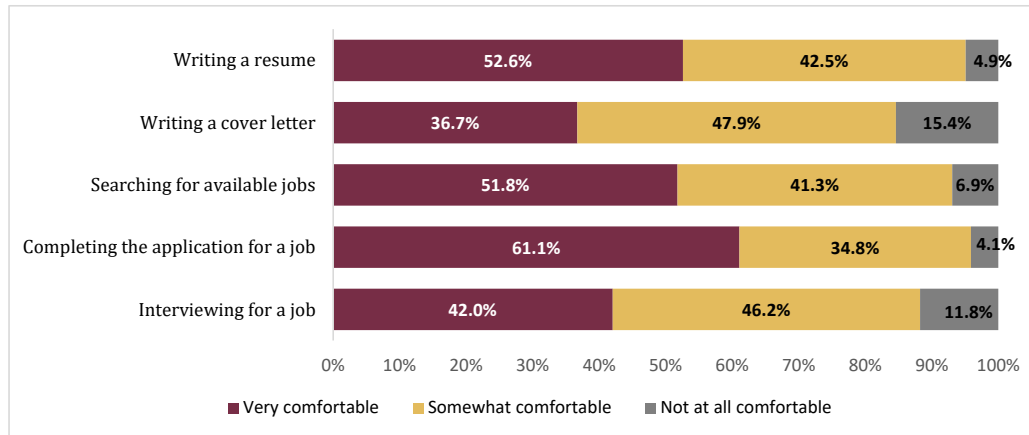
**Thinking about your overall career readiness, please rate your level of preparedness/proficiency in the following areas.**

	Excelling	Proficient	Developing
I am able to employ effective public speaking skills in order to articulate my thoughts and ideas clearly to a variety of audiences	39.9%	43.6%	16.5%
I am able to receive and use both positive and negative constructive criticism	61.7%	34.0%	4.2%
I am able to select and analyze information and data to make informed decisions and recommendations	52.9%	41.1%	6.0%
I am able to write formal reports, project summaries, informal notes, memos, or other documents	51.2%	39.6%	9.2%
I can build collaborative relationships with others to work effectively in a team environment	60.2%	34.7%	5.1%
I can juggle multiple and conflicting deadlines by setting priorities and allocating time efficiently	47.6%	42.0%	10.4%
I can organize information in a logical and coherent manner	58.0%	37.1%	4.9%
I exhibit professional work habits (such as self-discipline, punctuality, working productively, personal accountability, etc.)	63.2%	33.0%	3.8%
I possess the ability to work without supervision	61.8%	32.4%	5.8%



**Please describe your level of comfort with the following activities:**

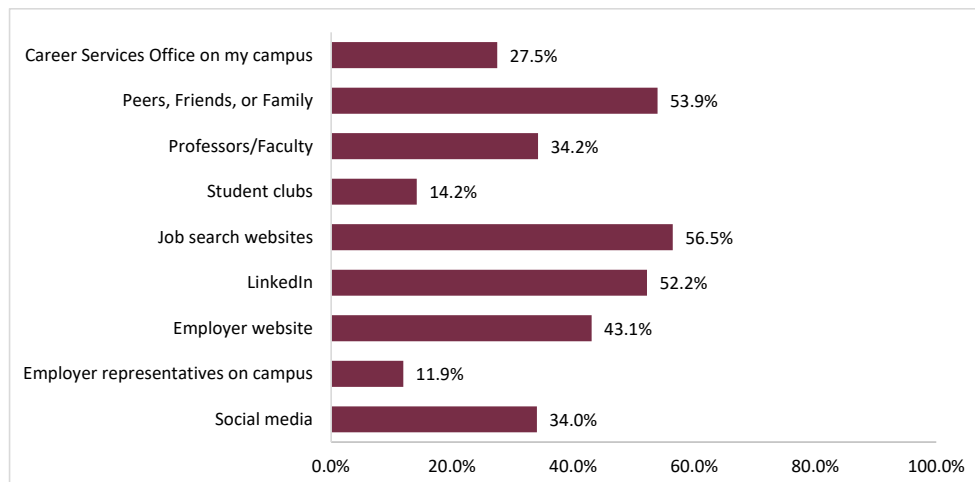
	Very comfortable	Somewhat comfortable	Not at all comfortable
Writing a resume	52.6%	42.5%	4.9%
Writing a cover letter	36.7%	47.9%	15.4%
Searching for available jobs	51.8%	41.3%	6.9%
Completing the application for a job	61.1%	34.8%	4.1%
Interviewing for a job	42.0%	46.2%	11.8%



**What sources of information about job/professional opportunities and career workshops did you use? (Check all that apply).**

	UGRD	%	GRAD	%	Total	%
Career Services Office on my campus	211	29.9%	74	22.2%	285	27.5%
Peers, Friends, or Family	390	55.3%	170	51.1%	560	53.9%
Professors/Faculty	216	30.6%	139	41.7%	355	34.2%
Student clubs	113	16.0%	34	10.2%	147	14.2%
Job search websites	418	59.3%	168	50.5%	586	56.5%
LinkedIn	396	56.2%	146	43.8%	542	52.2%
Employer website	298	42.3%	149	44.7%	447	43.1%
Employer representatives on campus	88	12.5%	36	10.8%	124	11.9%
Social media	268	38.0%	85	25.5%	353	34.0%
<b>Total giving at least one response</b>	<b>705</b>		<b>333</b>		<b>1038</b>	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.





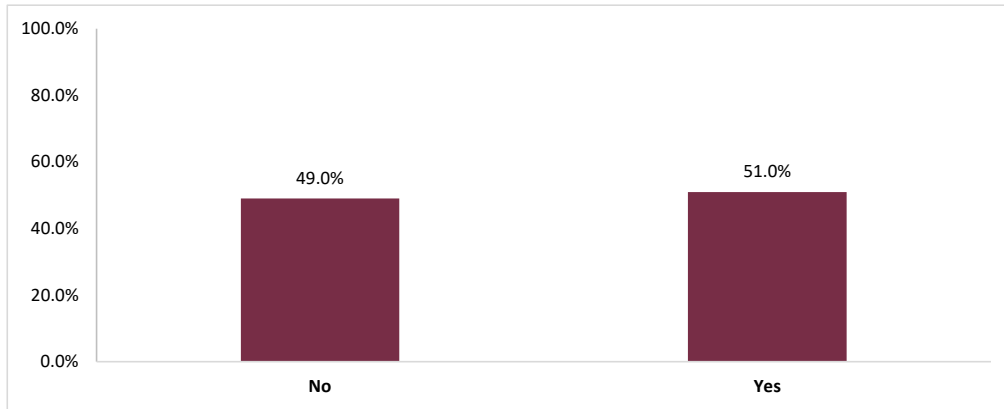


**CUNY CAP AND GOWN SURVEY RESPONSES AY2023**  
Administered to Summer 2022, Fall 2022, and Spring 2023 Graduates  
Summary of Results by Undergraduate and Graduate Degree Level

NOTE: Charts depict total percentages.

**Do you have an up-to-date LinkedIn profile?**

	<b>UGRD</b>	<b>%</b>	<b>GRAD</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Yes	371	49.3%	200	54.5%	571	51.0%
No	382	50.7%	167	45.5%	549	49.0%
Total	753	100.0%	367	100.0%	1120	100.0%





**CUNY CAP AND GOWN SURVEY RESPONSES AY2023**  
 Administered to Summer 2022, Fall 2022, and Spring 2023 Graduates  
 Summary of Results by Undergraduate and Graduate Degree Level

NOTE: Charts depict total percentages.

<b>Ethnicity</b>	<b>UGRD</b>	<b>%</b>	<b>GRAD</b>	<b>%</b>	<b>Total</b>	<b>%</b>
American Indian or Alaskan Native	2	0.3%	1	0.3%	3	0.3%
Asian	180	23.4%	43	11.5%	223	19.5%
Black or African American	170	22.1%	85	22.7%	255	22.3%
Hispanic/Latino	193	25.1%	80	21.3%	273	23.9%
Nonresident alien	16	2.1%	17	4.5%	33	2.9%
Two or more races	22	2.9%	6	1.6%	28	2.4%
White	183	23.8%	143	38.1%	326	28.5%
Native Hawaiian or Other Pacific Islander	2	0.3%	0	0.0%	2	0.2%
<b>Total</b>	<b>768</b>	<b>100.0%</b>	<b>375</b>	<b>100.0%</b>	<b>1143</b>	<b>100.0%</b>

<b>Gender</b>	<b>UGRD</b>	<b>%</b>	<b>GRAD</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Men	293	38.2%	110	29.3%	403	35.3%
Women	474	61.7%	265	70.7%	739	64.7%
Other	1	0.1%	0	0.0%	1	0.1%
<b>Total</b>	<b>768</b>	<b>100.0%</b>	<b>375</b>	<b>100.0%</b>	<b>1143</b>	<b>100.0%</b>

<b>Age</b>	<b>UGRD</b>	<b>GRAD</b>	<b>Total</b>
Mean	26	32	28
Median	23	29	25
SD	6.4	8.7	7.9
Min	19	22	19
Max	70	66	70
<b>Total</b>	<b>768</b>	<b>375</b>	<b>1143</b>